



Enhancing 3M Culture since 1934

October 2019

The 3M Club of St. Paul provides access to sponsored events, activities, sports, group discounts, and tickets. Our goal is to provide an enjoyable networking experience for members, their family, and friends. To become a member, contact the 3M Club at 3mclub-stpaul@mmm.com.

New! 3M Club at the Hub

3M Club representatives are available Wednesdays from 11-1. Visit us to pay for tickets, visit the board members, and learn more about what 3M Club has to offer! If you are unable to come see us during that timeframe, we will also be available to take your call at 651-733-1218. [View our new calendar](#) and click into the date to see the location for the week!

Featured Events, Offers and Activities



Metro Dining Cards

3M Club has the new Metro Dining Club Cards available for purchase for \$25 at Novation in the 220 Employee Mall. Enjoy 2-for-1 dining, with over \$10,000 worth of savings. \$25 per set of 138 dining cards to be used at local restaurants.

[View all 3M Club Discounts](#)



13th Annual 3M Club Beer & Cider Tasting

Enjoy hors d'oeuvres and tasting beverages from 20+ beer and cider vendors.

- October 24, 5:30 – 8:30 PM
- Oak Marsh Golf Course
- \$25/ticket in advance, \$30 at the door, if space allows

[Purchase Tickets](#)



3M Club Presents a Spooktacular Evening at the Minnesota Children's Museum

Please join us for a spooktacular evening at the Minnesota Children's Museum! Bring your family and friends for a fun evening including full access to the museum, activity stations, trick or treating, a Halloween Costume contest, and more!

- October 29, 6:00 – 8:00 PM
- Minnesota Children's Museum
- \$5/ticket, children under the age of 1 are free

[Purchase Tickets](#)



Lift Bridge Brewery Tour

Come tour one of Minnesota's finest craft breweries located in the heart of Stillwater, Minnesota! You will learn about the history of brewing in Stillwater, the Lift Bridge brewing process, and receive samples proudly brewed on site. Tours are 30-45 minutes.

Each attendee will receive 4 - 5 oz samples of Lift Bridge brews and a souvenir Lift Bridge Brewery Pint Glass. The Tap Room will be open after the tour with snacks provided and additional growlers/souvenirs will be available for purchase.

- November 16, tours available at 12, 1, and 2 PM
- \$10/ticket, with discounts available for non-alcoholic tours

Purchase Tickets



3M Club Presents the Annual Children's Holiday Party

Please join us for an evening of Holiday cheer at 3M Center with Mr. Claus! Santa will be eagerly awaiting to hear wishes from all ages and capture the moment with a souvenir picture! This fun event will not disappoint with activity stations, games, door prizes, and treats!

- December 6, 3:00 – 5:00 or 6:00 – 8:00 PM
- Minnesota Children's Museum
- \$5/ticket

Purchase Tickets

Ticket Office – Concerts, Broadway Shows, Sporting Events and more!

Ticket Purchase

Date(s)	Event	Location
Varies	<u>MN Timberwolves</u>	Suite #63, Target Center
Oct 5	<u>Professional Bull Riders (PBR) Unleash the Beast</u>	Suite #63, Target Center
Oct 24	<u>13th Annual 3M Club Beer & Cider Tasting</u>	Oak Marsh Golf Course
Oct 29	<u>3M Club Spooktacular Halloween Party</u>	Minnesota Children's Museum
Nov 16	<u>Lift Bridge Brewery Tour</u>	Lift Bridge Brewery, Stillwater MN

Dec 6	<u>Children's Holiday Party</u>	3M Center
Dec 6	<u>Disney on Ice</u>	Xcel Energy Center
Dec 7	<u>Disney on Ice</u>	Xcel Energy Center

Ongoing Discounts

View our new [discounts page](#) on 3MClub.com!

- [Broadway Shows – 3M exclusive shows with preferred seating, including shows such as A Brand's Visit, Jesus Christ SuperStar, My Fair Lady, Frozen, and Come From Away](#)
- [Chanhassen Dinner Theatre](#)
- [Disney on Ice - Exclusive seating for 3M Club members](#)
- Metro Dining Club – Now available to be purchased at Novation - Enjoy 2-for-1 dining, with over \$10,000 worth of savings. \$25 per set of 166 dining cards to be used at local restaurants.
- [MN Gophers Discounted Tickets](#)
- [MN Zoo](#)
- [Nickelodeon Universe \(Mall of America\)](#)
- [Park Square Theatre](#)
- [Royal Golf Club](#)
- [Renaissance Festival](#)
- [Sesame Street Live!](#)
- [Science Museum of MN](#)
- [Valleyfair](#)
- [Wisconsin Dells Attractions](#)
- [MERSC – MN Employees Recreation & Services Council – over 300 additional discounts!](#)

Sports and Activity Club Listings & News

To see a full list of sports and activity clubs, visit 3MClub.com.

Amateur Radio Club

For all 3M employees and retirees interested in “ham” radio. Club meetings are held the 3rd Tuesday of each month, 6 PM at the Bldg 220-2N-C conference room. The club also meets the first Saturday of every month, 8 AM breakfast at Denny's Restaurant, 255 North Century Avenue, Maplewood (east of 3M Center).

Join us for our weekly 2-meter net, every Tuesday night at 8:30 PM on the WOMR 147.120+ repeater. We also have a world-wide HF net every Thursday, 5:30 PM @ 21.385 and 6:00 PM @ 14.288. All frequencies are +/- QRM.

For more information, contact Ron Walkinshaw, KORJW at rjwalkinshaw@mmm.com or 651-334-7658.

Archery Club

The 3M Club Archery Club shoots at the Bald Eagle Sportsmen's Association (BESA) located at 6557 N 125th Street, Hugo, MN 55038. We host 3D archery shoots and try archery events most months through

September. Registration for the 3D shoots is anytime between 8 am and 2 pm on the days listed below (\$15 fee). Try archery events are from 10 am to 2 pm and equipment is provided (free event). Everyone is welcome!

For more information, contact Greg Rigdon at grigdon@mmm.com or (651) 458-2146 or Adam Miller at admiller@mmm.com or (651) 736-0046, visit the BESA [website](#).

Bicycle User Group

Ride to work? Ride for fun? Want to ride more? Want to start? This is the place for you to become a safer, healthier, and smarter cyclist. The 3M Club Bicycle User Group offers the following activities and apparel:

- Charity bike rides
- Recreational and family bike rides
- 3M cycling apparel (discounts available to 3M Club Bicycle Club members)

For more information, visit [Bicycle User Group](#) or contact [Mark O'Neill](#).

Bocce Ball Club

If you thought curling in the Winter Olympics was cool, check out Bocce Ball! 3M Club Bocce Ball League is looking to recruit more members and more teams. Everyone of all ages is welcome to join. The league currently has about 50 members which make up 9 teams. Bocce league will start this year on May 8 and play every Wednesday at 6 PM until August 14, with the exception of the week of July 4. Registration is \$25/player, which covers regular season play, the tournament and end of season party. We play at Lamar Park (7025 Lamar Ave S, Cottage Grove, MN 55016). Bathrooms and concessions are available on-site.

[Click here to register!](#)

For more information, visit contact Michael Kobe at mwkobe@mmm.com or (651) 733-6476.

Brazilian Jiu-Jitsu Club – NEW!

This is a brand-new 3M Club! We are looking to find other 3Mers who are interested in building a Brazilian Jiu Jitsu community here at 3M. BJJ is a grappling combat sport that challenges your body and mind as you learn to use leverage and momentum to control your opponent. (Follow [this link](#) for a more detailed explanation.) We are still working out club details but would like to organize some events down the line. Any skill level welcome, including total beginner! Contact Matt Peters at mgpeters@mmm.com for more information, or take a look at our [Yammer page](#).

Camera Club

The club was established to give any one, of any photography skill-level, a chance to learn, improve and grow their skills. The Camera Club meets on the second Tuesday of each month, Sept thru May (no meetings June to Aug). The 3M | Tamarack Nature Center group meets the third Saturday of each month, year around.

Upcoming Event(s):

- Oct 8 – 3M Camera Club, contact Mike Prokosch for details
- Oct 19 – Tamarack Nature Center, 10:00 AM – Come early and bring your camera
- Nov 13 – 3M Camera Breakfast Club, 9:00 AM, Denny's, 255 Century Ave N, Maplewood, MN

To join or for more information, contact Mike Prokosch at mjprokosch1@comcast.net or (651) 429-6750.

Choir Club – NEW!

Love to sing? Join the brand-new 3M Club Choir! Open to both 3Mers and contract workers. We are a mixed voice, audition choir. Rehearsals will be held in the quad 1-2 times per week starting on May 7th. Come to our first Meet and Greet on April 16th from 11:30 am - 12:30 pm in room 220-2N-Room-A. Help name the choir, sign up for auditions and meet other 3M singers. Auditions will be held the week of April 29th. For more information please email Courtney White at cwhite4@mmm.com. We can't wait to meet you!

Do you play an instrument, piano or have experience directing a choir? We are also looking for musicians that want to get involved. Please email cwhite4@mmm.com or contact (651)-733-6806. Thanks!

Classic Cruisers Club

The 3M Club Classic Cruisers is a group of dedicated auto enthusiasts who enjoy collector cars of all types and makes whose purpose is socializing at car and club events plus hosting the Woodbury Days car show. Activities include the Daytona 500 party, club cruises, club picnic, club car show attendance, being host club one or two nights at North St.Paul Friday night cruise-in & Hasting Saturday cruise-in, putting on the Woodbury Days car show, and other fun events. Most members are 3M employees, retirees, family members and friends. Come join us in the fun! For more information, contact Scott Meyer at hangloosedeuce@aol.com or (651) 307-1157.

Clown Club

The 3M Club Clown Club meets the second Wednesday of the month in the 3M Bldg 222 cafeteria from 4:45 PM to 6:30 PM. Please join us for laughs and snacks. We love to bring smiles to folks of all ages. For more information or to get a clown for your event, please call JoAnn Buhl at (651) 777-8056 or email getaclown@comcast.net.

Dance Club

Connect with other 3Mers who enjoy dancing and learn about events & classes happening in the Twin Cities area. We're looking for all types including instructors, hard core dancers, those who have always wanted to try, or those who will give into peer pressure if their cubemates go. If you're interested in joining, contact US-3MDance@mmm.com. Be sure to join the community on our new 3M Dance SharePoint Site as more events outside of 3M are being posted and discussed on our Yammer Page!

Digital Imaging & Optics Club – NEW!

This club will bring together like-minded people who love to create stunning images of the world while also appreciating all the engineering that goes into the devices we use. Whether you are a hobbyist photographer, astronomer or 3Mer in CRAL using optical imaging for work every day, this is the club for you! For more information, contact Matt Mortensen at mmortensen@mmm.com.

Ducks Unlimited

We are looking for some fellow 3Mer's to get involved in the 3M Club Chapter of Ducks Unlimited. Our goal is to reinvigorate this chapter and continue the longstanding tradition of conservation well into the future. We currently hold one annual banquet with aspirations to pursue additional yearly events. If you have questions or if you have any interest in volunteering your time please do not hesitate to reach out. Any and all help will be greatly appreciated. For more information, contact Brian Leach at bjleach@mmm.com or (651) 736-2833.

Essential Oils

The 3M Essential Oils Club invites employees who are eager to explore the possibilities of Essential Oils to gather, sample, share uses and network with fellow 3Mers. The club will meet at regular monthly intervals.

The format will be inclusive and participatory; bring your oils, bring your ideas, bring your questions and bring your solutions. For more information, visit the [Yammer group](#).

Gamer Club

Enjoy video games? Does Super Mario World hold a special place in your heart even though Breath of the Wild has taken over your life? Well, the 3M Gamer Club might be for you! Come connect with other 3M gamers to swap stories, discover new games and/or find your next online co-op partner. Each month we'll get together to talk about the games we're playing, review industry trends, or play together in the 225 Game Room. Contact Colin Perkins for more information at cperkins@mmm.com.

Genealogy Club

For more information, contact Donna Bange at dwbange1@mmm.com or (651) 733-5291.

Golf – Men's 9 Hole Golf League (Mornings)

Men's 9 Hole Golf League is interested in new members who like to have fun, get some exercise and play golf. We play on Monday mornings, May through August at Oak Glen Golf Course in Stillwater. First tee time is 7:30 AM. Play alternates weekly between the front and back nines. You need not be a 3Mer to play in our league. For more information contact Bill Nelson at (651)245-0096 or Ted Testen at 651-771-8386 or email mmm9holeretiree@yahoo.com.

Golf – Men's 9 Hole Golf League (Evenings)

3M Club Men's 9 Hole Golf League welcomes returning and new (men or women) members. We play Monday through Wednesday evenings, end of April through the end of August, at five local golf courses:

- Monday at Eagle Valley (Green Fees - \$25.00; Cart - \$6.00)
- Tuesday at Prestwick (Green Fees - \$25.00; Cart - \$10.00)
- Tuesday at Oak Marsh (Green Fees - \$18.50; Cart - \$10.50)
- Wednesday at Manitou (Green Fees - \$21.00; Cart - \$10.50)
- Wednesday at Stoneridge (Green Fees - \$27.00; Cart - \$11.00)

Players may join and golf on one or more evenings and can specify if they would like to join with others on a team. A player will join an evening and then play that course based on a schedule that is assembled by the league secretary. Play is a combination of match and stroke play. We all know that people are busy, so there is always a healthy pool of substitute players if something arises that prohibits you from playing. All player skillsets are wonderfully welcome. For more information, please contact Joel Bradley at (651) 733-9075 or email jjbradley@mmm.com.

Golf – Men's 18 Hole Retiree Golf League

Golf – Men's 18 Hole Retiree Golf League is interested in new members who like to have fun, get some exercise and play golf. We play on Wednesday mornings, May through August at Oak Glen Golf Course in Stillwater. First tee time is 8:30 AM and our League Registration Fee for the season is \$30. Play alternates weekly between the front and back nines with a shotgun start. You need not be a 3Mer to play in our league. For more information contact Scott Juhl at (651) 402-4080 or email at sajuhl@comcast.net.

Golf – Couple's Golf League

Sign up now! Friday evenings beginning April 19th at Oak Glen Golf Course, Stillwater, MN. Neither person

needs to be a 3Mer. Come meet other couples who golf and enjoy the lowest greens fees in the area. The season includes league play and 3 optional tournaments. You schedule your time commitment! Target to play 50% of season with opportunities to play more. Contact Trevor Shearen for more information at trevor.shearen@mmm.com or (651) 768-1118.

Golf – Women’s Evening League

Are you interested in having fun and improving your golf game this summer? The 3M Club Women's Evening Golf League offers league play from approximately May through August. The Monday and Thursday leagues play at Prestwick. The play each week is a handicapped nine-hole match with organized teams and we welcome golfers at all levels. This is a great opportunity to get golf on your calendar throughout the summer, while meeting some new friends. The 3M Club Women's Golf League is open to all women - current 3M employees, retirees and friends!

For more information visit our website at <https://sites.google.com/view/3mclubgolfleagues/home> or contact Jen Aamodt, Women’s Evening Golf Board President at jaamodt@mmm.com or (651) 736-5581.

Golf – Tartan Niners Women’s Golf League

The Tartan Niners Women's League is playing at the Oak Marsh Golf Course on Thursday mornings with tee times from 7:30- 9:00 AM through August. We welcome new members and you need not be a 3Mer to join. There are fun games and prizes each week. The registration fee is \$35. For more information, please contact Kathy Peterson at kanda.peterson83@gmail.com or Sue Korpela at slkorp@msn.com.

Home Brew Club

The Home Brew Club has monthly lunchtime meetings to cover a range of topics right here on St Paul campus. We also have a few evening and weekend events throughout the year for tastings and brewery tours. There are loaner kettles and equipment for new brewers and our friendly members are always willing to answer your questions about your brews, recipes, or equipment. In addition to "conventional" brewing knowledge we have members who are knowledgeable about mead and cider making, as well as topics like hops, sour beer blending and aging, hops growing and utilization and wild yeast ranching.

Card carrying members get 10% off of purchases at Northern Brewer or Midwest Brewing. Need your membership card? Contact Heather Myers Larson at hmlarson@mmm.com for your card. No fees this year for returning members! Sign up for the mailing list by emailing any HBC board member!

If anyone is interested in helping us to plan events for 2018, please contact any board member for more information. No experience required, just a passion for homebrew. Please email Bob Nelson at J_Robert_nelson@yahoo.com or any other board member if interested.

Home Improvement Club

The 3M Club Home Improvement Club’s upcoming seminars are listed below. Seminars are open to everyone.

For more information, contact Sherry Holtmeyer at sdholtmeyer@outlook.com, (651) 459-0456.

Karate Club

Start for free in the 3M Karate Club, any Saturday 9 AM. Contact Tom Corrigan (651) 736-6885 for more information.

Language Society

Learn a new language with 3M Club Language Society! A variety of language courses are available to

3Mers and Contract Workers and classes run mid-September through May. Online registration is open and classes will begin at the end of September.

Do you speak another language? The Language Society is looking for new teachers for the upcoming 2019-2020 year! Please contact Dave Yarusso at daveyarusso@gmail.com with any interest. It is a wonderful opportunity to network while sharing your knowledge and experience in a different language!"

Visit our website at <https://tinyurl.com/3MLanguage> for class schedule and to register. For more information, contact Dave Yarusso at daveyarusso@gmail.com.

Outdoor Club

Enjoy day hikes at Bannan State Park or week long backpacking trips in the Rockies? Canoeing in the BWCA or exploring Minnesota's other natural wonders? Then 3M Outdoor Club is for you! Come join us at one of our lunch time presentations or after work happy hours to learn tips and tricks, discover new gear, and meet/swap stories with other outdoor enthusiasts. We do events regularly so there is always something new coming up.

For more information about 3M Outdoor Club or events, contact Bryan Nestingen at bnestingen@mmm.com or visit our [Sharepoint site](#) and fill out the [Membership Form](#).

PC Club

PC Club is formed by and for 3M employees, retirees, and family members in an effort to keep members up to date on the personal computing field and create opportunities to purchase computers and services at discounted prices.

News and Updates:

The October 2019 edition of the PC Club e-Bytes is available now at <http://go.3M.com/pcclub102019ebytes>

Upcoming Event(s):

- Smart Devices by Tom Kreuzer
Date: Wednesday, Oct 16
Time: 11:30 AM - 12:30 PM
Location: 275 Caribbean Room
- Mac SIG (Special Interest Group) October Meeting
Date: Friday, Oct 18
Time: 11:30 AM – 1:00 PM
Location: 201 Auditorium
- Holiday Gift Ideas by Tom Kreuzer
Date: Wednesday, Nov 13
Time: 11:30 AM - 12:30 PM
Location: 275 Caribbean Room

For a full listing of upcoming events, click [here](#).

For More Information

Web site - <http://go.3M.com/PCClub>

Contact - Jim Homan, jghoman@mmm.com, (651) 736-7899

Quilting Club

The 3M Quilt Club is a group of both 3Mers and non-3Mers with wide and varied skill levels from beginners to award winning quilters. We have a private Facebook page for members, do evening sew-ins, demo's, classes, have speakers and even do weekend retreats on-site! Monthly lunch meetings are typically the 4th Wednesday of month from 11:30-12:30 in Bldg. 220-2N Room B. (Ask about dates in Nov and Dec because of holidays). We encourage you to come to a meeting to see what we are all about! Annual dues are \$20, prorated for people joining in the second half of the year. To join or for more information, contact Danith Fryar at dfryar@mmm.com.

Radio Control Model Aircraft Club

May through September, meetings are held at the Flying Field on the third Thursday of every month at 7 PM. Bring show and tell. Non-members are welcome to attend.

Upcoming Event(s):

- Oct 17 – Monthly meeting, Flying Field at 7:00 PM –Please bring show and tell

For more information, visit our [website](#).

Running Club

The Running Club includes members of all skill and experience levels. As a member of the club, you can join the 3M team in corporate races (including some discounts!), participate in monthly group runs, attend one of our educational seminars, or take part in our annual, on campus 5K! For more information, please contact Aaron Hutt (ahutt@mmm.com), or check out our [website](#) or [Yammer](#) page.

Upcoming Event(s):

- Oct 5 – Twin Cities 5K and 10K (St. Paul)*
- Oct 6 – Twin Cities Marathon (Minneapolis / St. Paul)*
- Oct 8 – 3M Community Giving 5K (Lake Elmo)
- Oct 26 – Halloween Half Marathon (Minneapolis)
- Nov 28 – Turkey Trot 6K/10K (St. Paul)
- Dec 14 – Reindeer Run 5K/10K/15K (Minneapolis)
- Jan 19 – 3M Half Marathon (Austin, TX)**Discounts available!

For more information, please contact [Aaron Hutt](#), or check our [website](#).

Scrap and Stamp Club

Scrap and Stamp Club members are interested in scrapbooking and greeting card making using rubber stamps. Participate in monthly Make & Takes (card/scrapbook page), bulk purchase, demos, etc. Members can also check out club equipment. Meetings for 2019 are held in Bldg. 270-ND233 Conf Rm, 11:30 AM – 12:15 PM on the 2nd Tuesday of the month. Visitors welcome! To join or for more information, contact blflanaghan@mmm.com.

Ski, Snowboard and Social Club

Calling all skiers and boarders! Join other snow-lovers on Thurs, Sep 12 for our club's [Membership Drive](#). At this time, also sign-up for upcoming season's [trips](#) to Big Snow, Michigan; Aspen Snowmass, Colorado; and Val di Fassa, Italy. (3Mer tip: 3M Language Society offers Italian lessons to enrich your experience.)

Consisting of 100+ 3Mers, 3M retirees, family and friends, we have snow lovers of all types... a group who love the easy greens, many who cruise the intermediate blues, and experts who carve the black diamonds. This means you can always have a ski buddy on one of our club trips; never need to ski alone! If you love to ski, board, and/or socialize, this is the club for you. Membership is only \$20 per person. The 3M Ski Club has a variety of other events, such as kayaking, wine tasting, local skiing. Annually, the club goes on two trips "Out West" trips and one trip "Up North", including local meet & ski events. For more information visit our website at <http://www.hootline.com>, contact Joanne Harvala, jharvala@mmm.com, 651-736-8441.

Softball

Summer softball registration is now open! Get your co-workers and friends together for 9 weeks of doubleheaders and a one week playoff. Individual players are welcome and needed. Co-Rec league is Wednesday night, Men's league on Thursday night. Games played at McKnight Fields in North St. Paul. To register, visit 3Mclub.com. For more information, contact Allan Johnston at ajohnston2@mmm.com

Speech - 3M Verbal Innovators Toastmaster Club

Club meets weekly from 4 PM - 5 PM every Wednesday in room 275-02NE-200. Here you'll practice the art of public speaking and presenting using a proven program in a supportive learning environment. For more information contact MaryAlice Jagler-Jankowski at mjaglerjankowski@mmm.com.

Speech - Tartan Toastmasters Club

The Tartan Toastmasters provide a supportive and positive learning experience in which 3Mers are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth. Weekly meetings are held on Tuesdays from 11:30-12:30 AM in 225-4S. Guests are always welcome. For more information, visit a meeting or our website at <https://162.toastmastersclubs.org>.

Speech - Windchimes Toastmasters Club

Improve your communication and leadership skills. Weekly meetings are held every Tuesday from 11:30 AM to 12:30 PM at Building 230 Cafeteria Conference Room C1. Visitors and Guests are always welcome to attend. Bring your lunch and join us. Check out our site information at: <http://windchimes.toastmastersclubs.org/>. For more information please contact: [Lillie Mobley](#), President or [Kathy Schakel-Carlson](#), VP Public Relations.

Sport Fishing Club

Join us for the 29th Annual Temple Bay Lodge Fishing Trip at Eagle Lake, Ontario, Canada, August 6-11th, 2019. Fish beautiful and famous Eagle Lake, Ontario, Canada, 120 miles north of International Falls.

This is a premium trip, including bus service from 3M Center. Temple Bay Lodge is a full-service facility with excellent boats and comfortable cabins and lodge. Fish species include: Walleye, Northern, Smallmouth Bass and Musky.

Now a 5 night, 4+ day fishing trip. Price (per person): \$1150 (3 in boat), \$1320 (2 in boat), includes a boat upgrade. For more information, contact Ron Tabar at (651) 690-0604 or rjtabar@comcast.net.

Tai Chi Club

Meetings are held on Monday evenings at 5:15 PM in Bldg. 224 First Floor by the Americas Room. For more information contact Barb Walczak at (651) 575-6635.

Tennis League

Singles and doubles play. All skill levels welcome! Open to 3M employees, retirees and onn-3Mers (age 18+). League runs May 6th through mid-September, rotating Monday-Thursday evenings starting at 5:30 at Oakland Jr High, Lake Elmo and surrounding courts. Contact Andy Janisch at ajanisch@mmm.com for more information.